



Richard (Rick) Weber
Director of Nursing

A hero is someone who happened to be in the right time and place and took the action of great humanity. But a nurse is someone who takes the action of great compassion and chooses to be in the right circumstance.

Meet Rick Weber, a professional protector and healer who has main stayed in the right places for all the right reasons and has made his life business to help people. His choices reveal who he is and what he's all about.

Starting out his career in the army with a top-secret security clearance, he guarded a nuclear missile base in Hialeah, Florida. As a sergeant, he was slow to trigger and known to be cool under pressure.

He used his military experience and the GI bill to further his education by becoming a certified law enforcement officer in the state of Florida. But his heart wanted to do more. So, he obtained an associate of science in nursing (ASN) degree, making him eligible to take the National Council Licensing Examination for Registered Nurses.

After passing the exam and becoming an RN, he worked for several years in an acute care hospital setting. Rick has over 22 years experience as an RN. He started in long-term care in 1996 and obtained his first Director of Nursing position in 1998.

His talent for building trust and teamwork could not be hidden and he kept securing earned positions with prominent long-term care facilities.

Rick claims that the majority of his career achievements come from being accessible and open to communication. He believes that's the key to his success. "I operate with an open-door policy," he says. His biggest career rewards are in mentoring and guiding each team member and he does everything possible to facilitate in getting them to a place where they professionally want to be.

It's a given that his focus is on protection and helping; his patients are paramount. He wants a happy and successful team delivering exceptional results. To him, results are giving efforts that exceed his patients' needs.

He's a continual guiding force at work and at home. Earlier days had him coaching little league and volunteering his management skills on junior football teams. His outreaching abilities allowed him to cement a true path for his children to follow.

It's evidenced by all five of his grown children living near him in Florida. They regularly get together to talk about sports, specifically the University of Florida (Gators) football team. "I am truly blessed to have a family that truly loves each other," he says and admits that they don't constantly agree on points but have a keen knack for building camaraderie.

As a true protector and healer of humankind, he has made a path and chosen a profession that will carry out measures that continue to help hundreds of lives.